

# **J & R Electrical (Halifax) LTD**

**Unit 6, Lee Bridge Industrial Estate,  
Shroggs Road, Halifax, HX3 5AT.**

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## **Modern Slavery Policy Statement**

Although my Company does not fall under the requirements of the Modern Slavery Act 2015 (turnover less than £36 million) I am committed to ensuring acts of modern day slavery & human trafficking will never be an issue within my Company and its supply chain, including sub-contractors & partners.

I will ensure that there is full transparency within my Company and our suppliers of materials & services to the organisation.

As part of my Company's due diligence processes into slavery & human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier whenever they fall under the requirements of the Modern Slavery Act.

Imported goods from sources outside the UK & EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

I will not permit my Company to support or deal with any business knowingly involved in slavery or human trafficking. Directors shall take responsibility for implementing this policy statement & its objectives. They shall provide, when necessary, adequate resources (training, investment etc.) deemed, to ensure that slavery & human trafficking is not taking place within the organisation or within its supply chain.

A copy of this policy statement will be made available & briefed to all of our employees with a copy of the Modern Slavery Act 2015 held within the Legislation Register & available to all employees upon request.

Formal procedures concerning slavery & human trafficking will be established (when required), including disciplinary procedures where the requirements of the Act have been identified as being breached.

I will ensure this policy is communicated to & understood by all of my employees

Craig Forsyth

Managing Director

J & R Electrical (Halifax) Ltd

