

Caring in Craigmillar

Job Description

Day Service Social Care Worker

CiC provides a nurturing service which encourages our members to feel involved in their local community and socialise with their peers, we want members to feel supported to continue to live independently and achieve positive outcomes. We provide day opportunities to help prevent social isolation and improve the quality of life for older people living with Dementia and long-term health issues, enabling members to live well in their own homes for as long as possible.

Our Day Service offers a comfortable, welcoming environment for members to enjoy the company of others, to maintain skills and encourage community integration. We promote good conversations and member participation which allows us to offer a range of activities to meet our members emotional, mental, and physical needs.

Job Title: Day Service Social Care Worker

Part Time Post – 16 hours per week worked over two days (Thursday/Friday)

Responsible To: Manager

Aims of the Post: Provide person-centred (outcome focused) care and support for Caring in Craigmillar Members, we support members living with long term health issues and members with a diagnosis of dementia; we aim to prevent or delay the need for full time care and aim to assist our members to live as independently as possible; And to effectively implement all Caring in Craigmillar's policies, procedures, and guidelines.

KEY RESPONSIBILITIES OF THE POST:

- Following Caring in Craigmillar's Health & Safety Policy and Working Practice Guidelines to ensure the safety and wellbeing of members.
- Working in line with the Health and Social Care Standards.
- Working in line with the Scottish Social Services Codes of Practice.
- Carrying out escort duties as designated by line manager. This includes ensuring all members are supported in a safe and professional manner and following all applicable Risk Assessments.
- Providing effective person-centred support (outcome focused) day care to members to enable them to choose and participate fully in the activities offered / available.
- Attending sensitively to the personal care needs of members.
- Working alongside team members in a supportive and enabling manner.

- Actively listening to the needs of members and relaying any relevant information to line management in a timely fashion.
- Communicating relevant information to carers / other agencies / relevant bodies, in strict consultation with line management, and respecting confidentiality.
- Contributing ideas to the ongoing development of the Service.
- Completing of all associated day care / care plan documentation in a timely and professional manner.
- Completion of various domestic tasks as directed by line management.
- Attending and participating in all staff meetings and carrying out any specific actions identified.
- Be a designated Key Worker to named individuals, with additional responsibility for carrying out this additional role.
- Be aware of Health and Safety responsibilities towards the wider public when carrying out your duties.
- Other duties assigned by line management, which reasonably fall within the scope of this post.

PERSONAL DEVELOPMENT:

- Participate in Support and Supervision sessions with the Manager, or designated line manager.
- Participate in identifying training and development needs.
- Attend relevant training courses and in-service training, in consultation with the Manager and subject to budgetary constraints.

SKILLS AND EXPERIENCE:

- SVQ Level 2 Award in Health and Social Care is preferred, but not necessary.
- An ability to demonstrate a clear understanding of person-centred care and the challenges facing people living with dementia and long-term health issues.
- Awareness of and ability to work with people who may exhibit challenging behaviour.
- Ability to work on own initiative.
- Ability to work effectively alongside volunteers and trainees in a supportive and enabling manner.
- Ability to communicate well with a diverse range of contacts and present a positive public image for the Organisation.
- To work in a professional manner and to support Caring in Craigmillar.

This post is subject to a satisfactory PVG Scheme Check

Salary for the post is £12.00 per hour.

